

Annika Hall CV

Title and field of expertise

Annika Hall, Ass.Prof., Ph.D.

I work as advisor to privately/family owned companies with focus on governance and ownership/leadership succession processes. I share my time between an employment at BDO, Sweden, and my own small businesses Annika Hall AB.

Between Aug. 2013 and May 2017 I was Director Business Advisory at Grant Thornton, Stockholm, Sweden. My tasks included consulting owners/families and developing/delivering external seminars and internal trainings on ownership/succession related issues

Prior to joining Grant Thornton I held a position as assistant professor at Centre for Family Business and Ownership, Jönköping International Business School, Sweden, where I researched family business, taught courses on family business, strategy, leadership, organisation theory as well as qualitative methodology, and was a supervisor to bachelor and master thesis students. I has been an external examiner/opponent at licentiate and doctoral dissertations (mainly at University of Jyväskylä, Finland), and presented my research at many international conferences, some of which I have also co-organised.

Experience

I have over fifteen years of experience from advising privately held companies around issues related to governance and ownership/leadership succession. My focus is on the processual, organisational, personal and relational aspects. The aim is to assist the client – typically a group of (incoming) owners to find their own solutions to the succession and governance challenges they are facing.

I have been teaching/lecturing at a number of universities/organisations in Sweden (ALMI, BG Institute, Connect Väst, Falun-Borlänge-regionen Family Business Network Sweden/Finland, Fastighetsägarna Stockholm, Founders Alliance, Företagarna, Gärde Wesslau Advokatbyrå, LRF Konsult, Nordea, Region Halland, Rotary, Svenskt Näringsliv, Styrelseakademien, Swedbank) as well as abroad (Canada, Czech Republic, Finland, Germany, Gran Canaria, Italy, Nigeria, Norway, Oman, Poland, Rwanda, USA).

2010-2012 I was member of the international EU Leonardo da Vinci project *Business Transfer Project* focused on creating a learning platform and a curriculum for business successors.

Professional qualifications and memberships

I have a Ph.D. in business administration. 2003 I defended my thesis "Strategizing in the context of genuine relations" at Jönköping International Business School in 2003. I am associate professor at Jyväskylä University, Finland and Fellow at FFI (Family Firm Institute, Boston, USA). I am part of the FFI GEN Faculty, teaching a global online course on family business (GEN 102: Self in Systems). The 'students' are typically consultants from law firms, banks and audit firms.

I have received the following academic awards:

- 2002: The Alden G. Lank award for best conference article
- 2004: The FFI best thesis award for best doctoral thesis
- 2005: The FFI best unpublished research paper.

Continuous education/learning

- The SAVI approach to communication and Systems-Centered Trainings. Trainings/workshops, mainly in London, UK (ongoing)
- FFI Advanced certificate in Family Business Advising (2015)

- FFI Advanced certificate in Wealth Advising (2015)
- Foundation and advanced level (the role of the chairman) courses on professional board work. Michael Berglund Board Value, Stockholm, Sweden (2015)
- CEEMAN International Management Teachers Academy, Slovenia (2012)

Publications

I have presented my research at conferences (EGOS, EIASM, IFERA, FBN) and published her research in scientific journals, books, and book chapters.

- Hall, A. (2018). *När företaget går vidare I familjen: Guide till ett lyckat generationsskifte*. Roos & Tegnér förlag. (Titel in English: *When the business continues in the family: Guide to a successful succession*).
- Hall, A. (2016). *Halloumikungen: Från flykt till framgång*. Brombergs Förlag. (The story of the family business Fontana Food and its founder Frixos Papadopoulos).
- Dansell, R.; Hall; A. and Sen, S. (2014) *Aktivt Ägarskap: Grunden för framgångsrika företag*. Liber.
- Hall, A. (2012) *Understanding family business dynamics: A role- and identity based perspective*. Edward Elgar, Cheltenham, UK and Brookfield, US.
- Hall, A. & Melin, L. (2012) *Ägarskiftet som ett relationsdrama*. I E. Brundin m.fl. (red): *Familjeföretagande: Affärer och känslor*. SNS Förlag.
- Olsson, A. and Hall, A. (2010) "Extern vd – så lyckad du. 15 framgångsfaktorer för vd i ägarledda bolag". Liber AB, Sweden.
- Nordqvist, M., Hall, A. & Melin, L. (2009) *The relevance of the interpretive research approach in family business studies*. *Journal of Management and Organization*. Vol.15, Issue, 3, pp. 294-308.
- Hall, A. & Nordqvist, M. (2008) *Professional Management in Family Businesses: Toward an Extended Understanding*. *Family Business Review*, Vol 21, No. 1, March 2008.
- Hall, A. (2008) *Fallstudien: En tolkande ansats för att förstå strategi*. In A.Melander and M. Nordqvist (red). *Att förstå strategi: Process och kontext*. Studentlitteratur, Lund.
- Hall, A. and Koiranen, M, (2007) *Dimensions and implications of ownership in the family business*. In J. Kansikas and S. Lehti (2007) *Dimensions on family business research*. Vol. 1: *Valuable and responsible ownership*. University of Jyväskylä. Reports from the school of business and economics. No. 36/2007.
- Hall, A; Melin, L & Nordqvist, M. (2007) "Understanding Strategizing in the Family Business context". In Poutziouris, P, Smyrniotis, K. & Klein, S. (eds.) *Family Business Research Handbook*. Edward Elgar, Cheltenham, UK and Brookfield, US.
- Hall, A. (2003) *Strategizing in the context of genuine relations: An interpretative studie of strategic renewal through family interaction*. JIBS Dissertation Series, No. 018.
- Melin, L. & Hall, A. (2005) "Ägarskifte: Hur gör du med ditt företag när du vill göra något annat?" Skrift utgiven av NUTEK.
- Hall, A; Melin, L & Nordqvist, M. (2001) "Entrepreneurship as radical change in the family business: Exploring the role of cultural patterns". *Family Business Review* Vol. 14, No. 3, Sept. 2001.
- Hall, A. (2000) "Towards and understanding of strategy processes in small family businesses: A multirational perspective". In Fletcher, D (ed), 2002, *Understanding the small family business*. Routledge, London.
- Hall, A. (2000) "The Family Business: Characteristics and Special Issues". *Scandinavian Journal of Organizational Psychology*, Vol. 10, nr. 2, 2000: 6-24.

Languages

Swedish, English, German